

STEPHAN Laurent

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PROFESSIONAL EXPERIENCE

2008 – 2010 **Technical Enterprises Company (TEC) – www.tcentlb.com** **Lebanon**
Family Real Estate Company - Co-owner - Managing Director
2007 – 2008 **BESIX – www.besix.com** **United Arab Emirates**
Leading General Contracting Company in UAE - Project Engineer
2005 – 2006 **Fugro Engineers – www.fugro.com** **Belgium**
world-leading survey and geotechnical engineering company - Project Engineer

Leadership and Management

- Led TEC through a revival process. Started from a no activity state, directed 2 residential building projects to final completion and started 3 others, with \$3m annual turnover and \$800k annual profits.
- With TEC, was responsible for 6 full-time employees and over 40 subcontracted staff working simultaneously on different projects in Lebanon. All projects delivered on time, within the allocated budget and without major quality or safety concerns.
- With Besix, was in charge of all post-tensioning works, bearings and expansion joints, structures setting-out and HSE (Health Safety and Environment) on a \$2b civil works project on Yas Island in Abu Dhabi. Directed several draughtsmen, quantity surveyors and quality inspectors. Work progress, quality and safety were all above common standards (no delay on the overall project planning, no consultant rejection of the works, zero fatal accident)

Coordination and Teamwork

- With TEC, coordinated the resources allocation and the work among different suppliers and subcontractors directing meetings and implementing clear and transparent interaction rules among all participants. Achieved smooth and timely progress of the works.
- With Besix, coordinated between suppliers and subcontractors on one hand and consultants and clients on the other to get approvals; sometimes travelling to arrange meetings or gather information. Obtained approval for all parties and established a trust-based work relationship.
- With Fugro, participated in a team of 5 (with 2 members in different countries) for the development and validation of software solutions. Released new versions for two programs.

Quantitative and Analytical

- Prepared the structural design of five residential buildings with TEC, including reinforced concrete calculations and shop drawings preparation.
- With Besix, computed the setting-out of more than 40 bridges and underpasses. Created special worksheet which was subsequently used by the consultant.
- With Fugro, designed multiple tests for the validation of a pipeline finite elements software and worked on an automation of the testing process (including results interpretation) in case of any code change.
- With Fugro, designed new finite element models for suction anchors and slope stability studies.

EDUCATION

2011 **INSEAD** – MBA candidate class of December 2011 **France/Singapore**
2000-2005 **Université Libre de Bruxelles (ULB)** – Msc in Civil Engineering **Belgium**
Graduated with the Highest Distinction and the Medal of the University
2004 **University of Texas at Austin** – Exchange program **USA**
1999 **College St Joseph Antoura** – French Baccalaureate, High Distinction **Lebanon**

LANGUAGES French (Native), Arabic (Native), English (Fluent)

PERSONAL INTERESTS

Scouting – 1992 to 2002 – Achieved troop Leader: organized youth camps, activities, travels...
Skiing/Snowboarding – since the age of 5 – Yearly trips to the French Alps (or to Lebanon)
Others – Football, Reading, Movies, History, Traveling...